

2005 ANNUAL PUBLIC FILE EEO REPORT

(To be completed by each station or each station group annually and placed in each station's public inspection file and on each station's web site)

Call Sign of Station(s): WRC-TV

1. List all full-time job vacancies filled by any station covered by this report during the past year.

Account Manager
Account Manager
Building Engineer
Building Engineer
Chief Building Engineer
Customer Service Representative
Customer Service Representative
Local Sales Manager
Meteorologist
NABET Engineer
NABET Engineer
Newswriter
Producer
Producer
Producer
Producer
Reporter
Reporter
Sales Manager
Senior Producer, Medical/Special Projects
Station Production Manager

2. For each vacancy listed, attach to this report the relevant and completed Recruitment Source Data Form.*
3. In total, how many interviewees did the station (or station group) interview for all the full-time job vacancies identified in response to Question 1? 182
4. In total, how many persons interviewed by the station for any of the above-listed job vacancies were referred to the station from each of the recruitment sources used by the station? Please provide this information in matrix form.

Name of Recruitment Source	Total Number of Interviewees Referred During Year
American Federation of Television and Radio Artists	
American Meteorological Society	
American University	
America's Job Bank	
DC Department of Employment Services	
Bowie State University	
Broadcast Employment Services	1
Catholic University of America	
George Mason University	
George Washington University	
Greater Urban League	
Hampton University	
ITT Technical Institute	

International Union of Operating Engineers	15
JOBS! Ministry Career Resource Center	
Loudoun Workforce Resource Center	
Marymount University	
Medialine	
Montgomery Works	
Morgan State University	
NAACP	
National Association of Black Journalists	1
National Lesbian and Gay Journalists Association	
National Television Academy	
NBC4 Jobline	1
NBC4 Website	2
Southeastern University	
Spots'n Dots	3
Prince George's Workforce Development	
Promax & BDA	
St. Luke's House	
Television Bureau of Advertising	
TV Week	
University of the District of Columbia	
Washington Post	5
Women Empowered Against Violence	
Women in Film and Video	

- Please summarize the station's (or station group's) broad recruitment outreach initiatives during the past year. Please identify each initiative in which the station substantially participated; the date(s) of each initiative; the names and titles of the station personnel who participated in each initiative; and a short summary of the nature and extent of the station's participation in each initiative.

WRC-TV is committed to diversity and equal employment and as such, has conducted broad and extensive recruitment outreach over the last year. The Station's outreach efforts include the following:

JOB FAIR PARTICIPATION

Michael Jack, President and General Manager of WRC-TV was an active participant in NBC Entertainment Diversity Job Fair in Burbank, California on February 5, 2005.

Michael Jack, President & General Manager of WRC-TV, Vickie Burns, Vice President of News and Rachel Manning, Director, Human Resources and Janifer Claytor, Human Resources Administrator participated in the Unity Journalists of Color convention and job fair in Washington, DC on August 4-8, 2004.

In addition, Janifer Claytor, Human Resources Administrator, participated in the Howard University School of Communications Career Fair on October 21 & 22, 2004 in Washington, D.C. as well as, the Women in Film and Video job fair in Washington, D.C. on February 26, 2005 and the Washington Area Broadcast Association Job Fair in Washington, D.C. on May 7, 2005 at George Washington University in Washington, D.C.

STUDENT CAREER WORKSHOP

WRC-TV hosted a Student Career Workshop in the station's studios on July 13, 2004 for approximately 30 students from the University of Maryland's Center for Minorities in Science and Engineering. The day was designed to illustrate the technical side of broadcast television and to show the students the variety of careers in the field. Students were given tours of control rooms, editing areas, graphics areas and newsrooms and were given the

opportunity to ask questions regarding careers in broadcasting to a panel of WRC and NBC employees including Clay Anderson, Meteorologist and Doug Turner, NABET Engineer.

Michael Jack, President & General Manager of WRC-TV also spoke at the Phillip Merrill College of Journalism at the University of Maryland on November 1, 2004.

INTERNSHIP PROGRAM

WRC-TV has a thriving internship program in conjunction with NBC News. Between June 2004 and May 2005, over 148 students from more than 60 colleges and universities participated in internships. Of these participants, 97 served as interns with the Station.

EMMA BOWEN FOUNDATION FOR MINORITY INTERESTS IN MEDIA

In the last year, WRC-TV has sponsored three (3) students with the Emma Bowen Foundation for Minority Interests in Media. The students work for the Station during their semester breaks and the Company matches their earnings 100% to help them offset their expenses.

HOWARD UNIVERSITY COURSE

In conjunction with the John H. Johnson School of Communications at Howard University, WRC-TV designed and conducted a course for the Spring 2005 semester on the strategies of running a TV station. The course was facilitated by Aisha Karimah, Director, Community Affairs and Michael Jack, President & General Manager, Vickie Burns, VP News, Mike Miller, VP Sales, Lisa Feldman, Marketing Manager, Donna Weston, Director, Advertising & Promotion, Chuck Lindner, Chief Engineer, Ric Cornish, News Production Manager and Ron Leidekmeyer gave lectures to students on areas such as Sales, Marketing, News and Advertising & Promotion.

NBC/TELEMUNDO IS AN EQUAL OPPORTUNITY EMPLOYER

*Information does not include any relationship covered by a JSA.

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: _____ WRC-TV _____

Job Title: _____ Station Production Manager _____

Date Job Filled: _____ 06/07/04 _____

Recruitment Source
That Referred

Ultimate Hire: _____ Internal _____

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
See List				

(ATTACH ADDITIONAL SHEETS AS NEEDED)

- **America's Job Bank and The D.C. Dept. of Employment Services**
(Both Under Federal "Career One-Stop" Umbrella)
Roosevelt Bland
(202) 576-3085
1500 Franklin St. NE
Washington, DC 20018
Requested Notices
- **Asian American Journalist Association**
Karen Swing
(415) 346-2051
1182 Market St.
Suite 320
San Francisco, CA 94102
- **Broadcast Employment Services**
Mark C. Halloway
(760) 745-8177
P.O. Box 4116
Oceanside, CA 92052
Requested Notices
- **Howard University**
Carol Dudley
(202) 806-5806
525 Bryant St. NW
Washington, DC 20059
Requested Notices
- **Montgomery Works**
Harri Ramtahal
(301) 519.8253
701 Russell Ave. E #205
Gaithersburg, MD 20877
Requested Notices
- **National Association of Black Journalists**
Kristie Jones
(301) 445-7100
P.O. Box 2247
Rockville, MD 20847
- **National Association of Broadcasters**
Karen Hunter
(202) 429-5300
1771 N. St. NW
Washington, DC 20036
- **National Association of Hispanic Journalists**
Leticia Salazar
(202) 662-7483
- 1000 National Press Building
Washington, DC 20045
- **National Gay and Lesbian Journalists Association**
Lynette Spencer
(202) 588-9888
1420 K St. NW
Suite 910
Washington, DC 20005
Requested Notices
- **Native American Journalist Association**
Ron Walters
(605) 677-5282
Al Neuharth Media Center
555 No. Dakota St.
Vermillion, SD 57069
- **Virginia Employment Commission**
703 East Main St.
Richmond, VA 23219
(804) 662-9614
- **Washington Post**
Carol Winn
(202) 334-4100
1150 15th Street, NW
Washington, DC 20017
- **Women in Film and Video**
Meghann Devine
(202) 429-WIFV
1919 M St. NW
Suite 225
Washington, DC 20036
Requested Notices

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: _____ WRC-TV _____

Job Title: _____ Producer _____

Date Job Filled: _____ 06/07/05 _____

Recruitment Source

That Referred

Ultimate Hire: _____ Internal _____

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
See List				

(ATTACH ADDITIONAL SHEETS AS NEEDED)

- **America's Job Bank and The D.C. Dept. of Employment Services**
(Both Under Federal "Career One-Stop" Umbrella)
Roosevelt Bland
(202) 576-3085
1500 Franklin St. NE
Washington, DC 20018
Requested Notices
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Karen Swing
(415) 346-2051
1182 Market St.
Suite 320
San Francisco, CA 94102
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Mark C. Halloway
(760) 745-8177
P.O. Box 4116
Oceanside, CA 92052
Requested Notices
- **Howard University**
Carol Dudley
(202) 806-5806
525 Bryant St. NW
Washington, DC 20059
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Vermillion, SD 57069
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Richmond, VA 23219
(804) 662-9614
- **Washington Post**
Carol Winn
(202) 334-4100
1150 15th Street, NW
Washington, DC 20017
- **Women in Film and Video**
Meghann Devine
(202) 429-WIFV
1919 M St. NW
Suite 225
Washington, DC 20036
Requested Notices

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: _____ WRC-TV _____

Job Title: _____ Sales Manager _____

Date Job Filled: _____ 06/08/04 _____

Recruitment Source
That Referred

Ultimate Hire: _____ Internal _____

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
See List				

(ATTACH ADDITIONAL SHEETS AS NEEDED)

- **America's Job Bank and The D.C. Dept. of Employment Services**
(Both Under Federal "Career One-Stop" Umbrella)
Roosevelt Bland
(202) 576-3085
1500 Franklin St. NE
Washington, DC 20018
Requested Notices
- **Asian American Journalist Association**
Karen Swing
(415) 346-2051
1182 Market St.
Suite 320
San Francisco, CA 94102
- **Broadcast Employment Services**
Mark C. Halloway
(760) 745-8177
P.O. Box 4116
Oceanside, CA 92052
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(202) 806-5806
525 Bryant St. NW
Howard University
Washington, DC 20059
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(301) 445-7100
P.O. Box 2247
Rockville, MD 20847
- **National Association of Broadcasters**
Karen Hunter
(202) 429-5300
1771 N. St. NW
Washington, DC 20036
- **National Association of Hispanic Journalists**
Leticia Salazar
(202) 662-7483
1000 National Press Building
Washington, DC 20045
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Lynette Spencer
(202) 588-9888
1420 K St. NW
Suite 910
Washington, DC 20005
Requested Notices
- **Native American Journalist Association**
Ron Walters
(605) 677-5282
Al Neuharth Media Center
555 No. Dakota St.
Vermillion, SD 57069
- **Virginia Employment Commission**
703 East Main St.
Richmond, VA 23219
(804) 662-9614
- **Spots'n Dots**
Spotsndots.com
Dai Korba
(607) 729-7295
167 Oakdale Road
Johnson City, NY 13790
Requested Notices: Sales Jobs Only
- **TV Week**
Eric Chasko
(323) 370-2415
6500 Wilshire Blvd.
Suite 2300
Los Angeles, CA 90048
- **Washington Post**
Carol Winn
(202) 334-4100
1150 15th Street, NW
Washington, DC 20017
- **Women in Film and Video**
Meghann Devine
(202) 429-WIFV
1919 M St. NW
Suite 225
Washington, DC 20036

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: _____ WRC-TV _____

Job Title: _____ NABET Engineer _____

Date Job Filled: _____ 06/28/04 _____

Recruitment Source
That Referred

Ultimate Hire: _____ Employee Referral _____

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
See List				

(ATTACH ADDITIONAL SHEETS AS NEEDED)

- **America's Job Bank and The D.C. Dept. of Employment Services**
(Both Under Federal "Career One-Stop" Umbrella)
Roosevelt Bland
(202) 576-3085
1500 Franklin St. NE
Washington, DC 20018
Requested Notices
- **Asian American Journalist Association**
Karen Swing
(415) 346-2051
1182 Market St.
Suite 320
San Francisco, CA 94102
- **Broadcast Employment Services**
Mark C. Halloway
(760) 745-8177
P.O. Box 4116
Oceanside, CA 92052
Requested Notices
- **Howard University**
(202) 806-5806
525 Bryant St. NW
Howard University
Washington, DC 20059
Requested Notices
- **Montgomery Works**
Harri Ramtahal
(301) 519-8253
701 Russell Ave. E #205
Gaithersburg, MD 20877
Requested Notices
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(301) 445-7100
P.O. Box 2247
Rockville, MD 20847
- **National Association of Broadcasters**
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Washington, DC 20045
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1420 K St. NW
Suite 910
Washington, DC 20005
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- **Native American Journalist Association**
Ron Walters
(605) 677-5282
Al Neuharth Media Center
555 No. Dakota St.
Vermillion, SD 57069
- **Virginia Employment Commission**
703 East Main St.
Richmond, VA 23219
(804) 662-9614
- **Washington Post**
Carol Winn
(202) 334-4100
1150 15th Street, NW
Washington, DC 20017
- **Women in Film and Video**
Meghann Devine
(202) 429-WIFV
1919 M St. NW
Suite 225
Washington, DC 20036
Requested Notices

JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)

Station: _____ WRC-TV _____

Job Title: _____ Account Manager _____

Date Job Filled: _____ 07/14/04 _____

Recruitment Source

That Referred

Ultimate Hire: _____ Website _____

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
See List				

(ATTACH ADDITIONAL SHEETS AS NEEDED)

- **America's Job Bank and The D.C. Dept. of Employment Services**
(Both Under Federal "Career One-Stop" Umbrella)
Roosevelt Bland
(202) 576-3085
Franklin St. One-Stop Career Center
1500 Franklin St. NE
Washington, DC 20018
Requested Notices
- **Asian American Journalist Association**
Karen Swing
(415) 346-2051
1182 Market St.
Suite 320
San Francisco, CA 94102
- **Broadcast Employment Services**
Mark C. Halloway
(760) 745-8177
P.O. Box 4116
Oceanside, CA 92052
Requested Notices
- **Howard University**
Carol Dudley
(202) 806-5806
525 Bryant St. NW
Howard University
Washington, DC 20059
Requested Notices
- **Montgomery Works**
Harri Ramtahal
(301) 519-8253
701 Russell Ave. E #205
Gaithersburg, MD 20877
Requested Notices
- **National Association of Black Journalists**
Kristie Jones
(301) 445-7100
P.O. Box 2247
Rockville, MD 20847
- **National Association of Broadcasters**
Karen Hunter
(202) 429-5300
1771 N. St. NW
Washington, DC 20036
- **National Association of Hispanic Journalists**
Leticia Salazar
(202) 662-7483
1000 National Press Building
Washington, DC 20045
- **National Gay and Lesbian Journalists Association**
Lynette Spencer
(202) 588-9888
1420 K St. NW
Suite 910
Washington, DC 20005
Requested Notices
- **Native American Journalist Association**
Ron Walters
(605) 677-5282
Al Neuharth Media Center
555 No. Dakota St.
Vermillion, SD 57069
- **Virginia Employment Commission**
703 East Main St.
Richmond, VA 23219
(804) 662-9614
- **Spots'n Dots**
Spotsndots.com
Dai Korba
(607) 729-7295
167 Oakdale Road
Johnson City, NY 13790
Requested Notices: Sales Jobs
- **TV Week**
Eric Chasko
(323) 370-2415
6500 Wilshire Blvd.
Suite 2300
Los Angeles, CA 90048
- **Washington Post**
Carol Winn
(202) 334-4100
1150 15th Street, NW
Washington, DC 20017
- **Women in Film and Video**
Meghann Devine
(202) 429-WIFV
1919 M St. NW
Suite 225
Washington, DC 20036
Requested Notices

JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)

Station: _____ WRC-TV _____

Job Title: _____ Reporter _____

Date Job Filled: _____ 07/19/04 _____

Recruitment Source
That Referred

Ultimate Hire: _____ Internal Referral _____

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
No Advertising				

(ATTACH ADDITIONAL SHEETS AS NEEDED)

JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)

Station: _____ WRC _____

Job Title: _____ Customer Service Representative _____

Date Job Filled: _____ 08/30/04 _____

Recruitment Source
That Referred

Ultimate Hire: _____ Washington Post _____

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
See List				

(ATTACH ADDITIONAL SHEETS AS NEEDED)

- **American Federation of Television and Radio Artists**
George Wright
(301) 657-2560
4340 East-West Hwy.
Suite 204
Bethesda, MD 20814
Requested Notices
- **America's Job Bank and The D.C. Dept. of Employment Services**
(Both Under Federal "Career One-Stop" Umbrella)
Roosevelt Bland
202.576.3085
1500 Franklin St. NE
Washington, DC 20018
Requested Notices
- **Asian American Journalist Association**
Karen Swing
(415) 346-2051
1182 Market St.
Suite 320
San Francisco, CA 94102
- **Broadcast Employment Services**
Mark C. Hallway
(760) 745-8177
P.O. Box 4116
Oceanside, CA 92052
Requested Notices
- **Greater Urban League**
Ursula Higgins
(202) 265.8200
3501 14th St. NW
Washington, DC 20010
Requested Notices
- **Howard University**
Carol Dudley
(202) 806-5806
525 Bryant St. NW
Howard University
Washington, DC 20059
Requested Notices
- **ITT Technical Institute**
Darlene Jones Huckaby
(703) 440-9535
7300 Boston Blvd.
Springfield, VA 22153
Requested Notices
- **MANA**
Daisy Atonte
(202) 833-0060
1725 K St. NW
Washington, DC 20006
- **Montgomery Works**
Harri Ramtahal
(301) 519-8253
701 Russell Ave. E #205
Gaithersburg, MD 20877
Requested Notices
- **NAACP**
Nancy Bailey
(410) 486-9143
4805 Mt. Hope Dr.
Baltimore, MD 21215
Requested Notices
- **National Association of Broadcasters**
Karen Hunter
(202) 429-5300
1771 N. St. NW
Washington, DC 20036
- **National Association of Hispanic Journalists**
Leticia Salazar
(202) 662-7483
1000 National Press Building
Washington, DC 20045
- **National Gay and Lesbian Journalists Association**
Lynette Spencer
(202) 588-9888
1420 K St. NW
Suite 910
Washington, DC 20005
Requested Notices
- **National Television Academy**
Jim Hollingsworth
(202) 364-6843
9405 Russell Road
Silver Spring, MD 20910
Requested Notices
- **Native American Journalist Association**
Ron Walters
(605) 677-5282
Al Neuharth Media Center
555 No. Dakota St.
Vermillion, SD 57069

- **Organization of Chinese American Women**
(301) 907-3898
4641 Montgomery Ave.
Bethesda, MD 20814
- **Spots'n Dots**
Spotsndots.com
Dai Korba
(607) 729-7295
167 Oakdale Road
Johnson City, NY 13790
Requested Notices: Sales Jobs
- **St. Luke's House Back to Work Program**
Dave Kokoski
(301) 493-4200
6040 Southport Dr.
Bethesda, MD 20814
Requested Notices
- **TV Week**
Eric Chasko
(323) 370-2415
6500 Wilshire Blvd.
Suite 2300
Los Angeles, CA 90048
- **United Black Fund**
(202) 783.9300
2500 Martin Luther King Ave., SE
Washington, DC 20020
- **US Pan Asian American Chamber of Commerce**
Cherie Chiong
(202) 378-1138
13329 18th St. NW
Washington, DC 20036
- **Washington Association of Black Journalists**
(202) 728-7527
PO Box 77130
Washington, DC 20013
- **Washington Post**
Carol Winn
(202) 334-4100
1150 15th Street, NW
Washington, DC 20017
- **Women Empowered Against Violence, Inc.**
Jennifer Matel
(202) 459-9550
1111 16th St. NW
Washington, DC 20036
Requested Notices
- **Women in Film and Video**
Meghann Devine
(202) 429-WIFV
1919 M St. NW
Suite 225
Washington, DC 20036
Requested Notices

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: _____ WRC-TV _____

Job Title: _____ Newswriter _____

Date Job Filled: _____ 09/15/04 _____

Recruitment Source
That Referred

Ultimate Hire: _____ Employee Referral _____

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
See List				

(ATTACH ADDITIONAL SHEETS AS NEEDED)

- **American Federation of Television and Radio Artists**
George Wright
(301) 657-2560
4340 East-West Hwy.
Suite 204
Bethesda, MD 20814
Requested Notices
- **America's Job Bank and The D.C. Dept. of Employment Services**
(Both Under Federal "Career One-Stop" Umbrella)
Roosevelt Bland
202.576.3085
1500 Franklin St. NE
Washington, DC 20018
Requested Notices
- **Asian American Journalist Association**
Karen Swing
(415) 346-2051
1182 Market St.
Suite 320
San Francisco, CA 94102
- **Bowie State University**
Dale O'Neal
(301) 860-4000
14000 Jericho Park Rd.
Bowie, MD 20715
Requested Notices
- **Broadcast Employment Services**
Mark C. Halloway
(760) 745-8177
P.O. Box 4116
Oceanside, CA 92052
Requested Notices
- **The Catholic University of America**
Alan Goodman
(202) 319-5623
620 Michigan Ave. NE
Washington, DC 20064
Requested Notices
- **Gaullaudet University**
(202) 651-5355
800 FL Ave. NE
Washington, DC 20002
- **George Mason University**
Elizabeth Heyerdahl
(703) 993.2370
Mail Stop 3B6
4400 University Dr.
Fairfax, VA 22030
Requested Notices
- **George Washington University**
Rebecca Donahue
(202) 994-6495
1922 F St. NW
Washington, DC 20052
Requested Notices
- **Georgetown University**
Jay Liwanag
(202) 687-2510
One Leavey Center
Box 57086
Washington, DC 20057
- **Greater Urban League**
Ursula Higgins
(202) 265.8200
3501 14th St. NW
Washington, DC 20010
Requested Notices
- **Hampton University**
Andre Ledoux
(757) 727-5000
Hampton, VA 23668
Requested Notices
- **Howard University**
Carol Dudley
(202) 806-5806
525 Bryant St. NW
Howard University
Washington, DC 20059
Requested Notices
- **ITT Technical Institute**
Darlene Jones Huckaby
(703) 440-9535
7300 Boston Blvd.
Springfield, VA 22153
Requested Notices
- **JOBS! Ministry Career Resource Center**
Jack Dunlap
(703) 536-9068
100 A East Fairfax St.
Falls Church, VA 22046
Requested Notices
- **Loudoun Workforce Resource Center**
Kelly Hartles
(703) 777-0150

102 Heritage Way, NE
Suite 200
Leesburg, VA 20176
Requested Notices

- **MANA**
Daisy Atonte
(202) 833-0060
1725 K St. NW
Washington, DC 20006
- **Marymount University**
Lillian Bisson
(703) 284-1563
2807 N Glebe Rd.
Arlington, VA 22207
Requested Notices
- **Montgomery Works**
Harri Ramtahal
(301) 519-8253
701 Russell Ave. E #205
Gaithersburg, MD 20877
Requested Notices
- **Morgan State University**
Garrya Hatton
(443) 885-4569
1700 E Cold Spring Lane
Baltimore, MD 21251
Requested Notices
- **NAACP**
Nancy Bailey
(410) 486-9143
4805 Mt. Hope Dr.
Baltimore, MD 21215
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Leticia Salazar
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Washington, DC 20045
- **National Gay and Lesbian Journalists Association**
Lynette Spencer
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1420 K St. NW
- Suite 910
Washington, DC 20005
Requested Notices
- **National Television Academy**
Jim Hollingsworth
(202) 364-6843
9405 Russell Road
Silver Spring, MD 20910
Requested Notices
- **Organization of Chinese American Women**
(301) 907-3898
4641 Montgomery Ave.
Bethesda, MD 20814
- **Prince George's Workforce Development**
Burt Oliver
(301) 386-5522
1802 Brightseat Rd.
Landover, MD 20785
Requested Notices
- **Southeastern University**
Cheryl Price
(202) 478-8223
501 I St. SW
Washington, DC 20024
Requested Notices
- **St. Luke's House Back to Work Program**
Dave Kokoski
(301) 493-4200
6040 Southport Dr.
Bethesda, MD 20814
Requested Notices
- **Trinity University**
Heather Petrelli
(202) 884-9636
125 Michigan Ave. NE
Washington, DC 20017
- **United Black Fund**
(202) 783.9300
2500 Martin Luther King Ave., SE
Washington, DC 20020
- **US Pan Asian American Chamber of Commerce**
Cherie Chiong
(202) 378-1138
13329 18th St. NW

Washington, DC 20036

- **University of the District of Columbia**
Tori Hawkins
(202) 274-6251
4200 Connecticut Ave. NE
Washington, DC 20008
Requested Notices
- **Washington Association of Black Journalists**
(202) 728-7527
PO Box 77130
Washington, DC 20013
- **Washington Post**
Carol Winn
(202) 334-4100

1150 15th Street, NW
Washington, DC 20017

- **Women Empowered Against Violence, Inc.**
Jennifer Matel
(202) 459-9550
1111 16th St. NW
Washington, DC 20036
Requested Notices
- **Women in Film and Video**
Meghann Devine
(202) 429-WIFV
1919 M St. NW
Suite 225
Washington, DC 20036
Requested Notices

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: _____ WRC-TV _____

Job Title: _____ Producer _____

Date Job Filled: _____ 09/27/04 _____

Recruitment Source
That Referred

Ultimate Hire: _____ Website _____

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
See List				

(ATTACH ADDITIONAL SHEETS AS NEEDED)

- **American Federation of Television and Radio Artists**
George Wright
(301) 657-2560
4340 East-West Hwy.
Suite 204
Bethesda, MD 20814
Requested Notices
- **America's Job Bank and The D.C. Dept. of Employment Services**
(Both Under Federal "Career One-Stop" Umbrella)
Roosevelt Bland
202.576.3085
1500 Franklin St. NE
Washington, DC 20018
Requested Notices
- **Asian American Journalist Association**
Karen Swing
(415) 346-2051
1182 Market St.
Suite 320
San Francisco, CA 94102
- **Bowie State University**
Dale O'Neal
(301) 860-4000
14000 Jericho Park Rd.
Bowie, MD 20715
Requested Notices
- **Broadcast Employment Services**
Mark C. Halloway
(760) 745-8177
P.O. Box 4116
Oceanside, CA 92052
Requested Notices
- **The Catholic University of America**
Alan Goodman
(202) 319-5623
620 Michigan Ave. NE
Washington, DC 20064
- **Gaullaudet University**
(202) 651-5355
800 FL Ave. NE
Washington, DC 20002
- **George Mason University**
Elizabeth Heyerdahl
(703) 993.2370
Mail Stop 3B6
4400 University Dr.
Fairfax, VA 22030
Requested Notices
- **George Washington University**
Rebecca Donahue
(202) 994-6495
1922 F St. NW
Washington, DC 20052
Requested Notices
- **Georgetown University**
Jay Liwanag
(202) 687-2510
One Leavey Center
Box 57086
Washington, DC 20057
- **Greater Urban League**
Ursula Higgins
(202) 265.8200
3501 14th St. NW
Washington, DC 20010
Requested Notices
- **Hampton University**
Andre Ledoux
(757) 727-5000
Hampton, VA 23668
Requested Notices
- **Howard University**
Carol Dudley
(202) 806-5806
525 Bryant St. NW
Howard University
Washington, DC 20059
Requested Notices
- **ITT Technical Institute**
Darlene Jones Huckaby
(703) 440-9535
7300 Boston Blvd.
Springfield, VA 22153
Requested Notices
- **JOBS! Ministry Career Resource Center**
Jack Dunlap
(703) 536-9068
100 A East Fairfax St.
Falls Church, VA 22046
Requested Notices
- **Loudoun Workforce Resource Center**
Kelly Hartles
(703) 777-0150
102 Heritage Way, NE

Suite 200
Leesburg, VA 20176
Requested Notices

- **MANA**
Daisy Atonte
(202) 833-0060
1725 K St. NW
Washington, DC 20006
- **Marymount University**
Lillian Bisson
(703) 284-1563
2807 N Glebe Rd.
Arlington, VA 22207
Requested Notices
- **Montgomery Works**
Harri Ramtahal
(301) 519-8253
701 Russell Ave. E #205
Gaithersburg, MD 20877
Requested Notices
- **Morgan State University**
Garrya Hatton
(443) 885-4569
1700 E Cold Spring Lane
Baltimore, MD 21251
Requested Notices
- **NAACP**
Nancy Bailey
(410) 486-9143
4805 Mt. Hope Dr.
Baltimore, MD 21215
Requested Notices
- **National Association of Broadcasters**
Karen Hunter
(202) 429-5300
1771 N. St. NW
Washington, DC 20036
- **National Association of Hispanic Journalists**
Leticia Salazar
(202) 662-7483
1000 National Press Building
Washington, DC 20045
- **National Gay and Lesbian Journalists Association**
Lynette Spencer
(202) 588-9888
1420 K St. NW
Suite 910

Washington, DC 20005
Requested Notices

- **National Television Academy**
Jim Hollingsworth
(202) 364-6843
9405 Russell Road
Silver Spring, MD 20910
Requested Notices
- **Organization of Chinese American Women**
(301) 907-3898
4641 Montgomery Ave.
Bethesda, MD 20814
- **Prince George's Workforce Development**
Burt Oliver
(301) 386-5522
1802 Brightseat Rd.
Landover, MD 20785
Requested Notices
- **Southeastern University**
Cheryl Price
(202) 478-8223
501 I St. SW
Washington, DC 20024
Requested Notices
- **St. Luke's House Back to Work Program**
Dave Kokoski
(301) 493-4200
6040 Southport Dr.
Bethesda, MD 20814
Requested Notices
- **Trinity University**
Heather Petrelli
(202) 884-9636
125 Michigan Ave. NE
Washington, DC 20017
- **United Black Fund**
(202) 783.9300
2500 Martin Luther King Ave., SE
Washington, DC 20020
- **US Pan Asian American Chamber of Commerce**
Cherie Chiong
(202) 378-1138
13329 18th St. NW
Washington, DC 20036

- **University of the District of Columbia**

Tori Hawkins
(202) 274-6251
4200 Connecticut Ave. NE
Washington, DC 20008
Requested Notices

- **Washington Association of Black Journalists**

(202) 728-7527
PO Box 77130
Washington, DC 20013

- **Washington Post**

Carol Winn
(202) 334-4100

1150 15th Street, NW
Washington, DC 20017

- **Women Empowered Against Violence, Inc.**

Jennifer Matel
(202) 459-9550
1111 16th St. NW
Washington, DC 20036
Requested Notices

- **Women in Film and Video**

Meghann Devine
(202) 429-WIFV
1919 M St. NW
Suite 225
Washington, DC 20036
Requested Notices

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: _____ WRC _____

Job Title: _____ Building Engineer _____

Date Job Filled: _____ 09/27/04 _____

Recruitment Source
That Referred

Ultimate Hire: _____ International Union of Operating Engineers _____

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
See List				

(ATTACH ADDITIONAL SHEETS AS NEEDED)

- **American Federation of Television and Radio Artists**
George Wright
(301) 657-2560
4340 East-West Hwy.
Suite 204
Bethesda, MD 20814
Requested Notices
- **American University**
Francine Blume
(202) 885-1806
4400 Massachusetts Ave. NW
Washington, DC 20016
Requested Notices
- **America's Job Bank and The D.C. Dept. of Employment Services**
(Both Under Federal "Career One-Stop" Umbrella)
Roosevelt Bland
(202) 576-3085
1500 Franklin St. NE
Washington, DC 20018
Requested Notices
- **Bowie State University**
Dale O'Neal
(301) 860-4000
14000 Jericho Park Rd.
Bowie, MD 20715
Requested Notices
- **Broadcast Employment Services**
Mark C. Halloway
(760) 745-8177
P.O. Box 4116
Oceanside, CA 92052
Requested Notices
- **The Catholic University of America**
Alan Goodman
(202) 319-5623
620 Michigan Ave. NE
Washington, DC 20064
Requested Notices
- **George Mason University**
Elizabeth Heyerdahl
(703) 993.2370
Mail Stop 3B6
4400 University Dr.
Fairfax, VA 22030
Requested Notices
- **George Washington University**
Rebecca Donahue
(202) 994-6495
1922 F St. NW
Washington, DC 20052
Requested Notices
- **Greater Urban League**
Ursula Higgins
(202) 265.8200
3501 14th St. NW
Washington, DC 20010
Requested Notices
- **Hampton University**
Andre Ledoux
(757) 727-5000
Hampton, VA 23668
Requested Notices
- **Howard University**
Carol Dudley
(202) 806-5806
525 Bryant St. NW
Howard University
Washington, DC 20059
Requested Notices
- **International Union of Operating Engineers**
(202) 429-9100
1125 17th St. NW
Washington, DC 20036
- **ITT Technical Institute**
Darlene Jones Huckaby
(703) 440-9535
7300 Boston Blvd.
Springfield, VA 22153
Requested Notices
- **JOBS! Ministry Career Resource Center**
Jack Dunlap
(703) 536-9068
100 A East Fairfax St.
Falls Church, VA 22046
Requested Notices
- **Loudoun Workforce Resource Center**
Kelly Hartles
(703) 777-0150
102 Heritage Way, NE
Suite 200
Leesburg, VA 20176
Requested Notices
- **Marymount University**
Lillian Bisson

(703) 284-1563
2807 N Glebe Rd.
Arlington, VA 22207
Requested Notices

▪ **Montgomery Works**

Harri Ramtahal
(301) 519-8253
701 Russell Ave. E #205
Gaithersburg, MD 20877
Requested Notices

▪ **Morgan State University**

Garrya Hatton
(443) 885-4569
1700 E Cold Spring Lane
Baltimore, MD 21251
Requested Notices

▪ **NAACP**

Nancy Bailey
(410) 486-9143
4805 Mt. Hope Dr.
Baltimore, MD 21215
Requested Notices

▪ **National Gay and Lesbian Journalists Association**

Lynette Spencer
(202) 588-9888
1420 K St. NW
Suite 910
Washington, DC 20005
Requested Notices

▪ **Prince George's Workforce Development**

Burt Oliver
(301) 386-5522
1802 Brightseat Rd.
Landover, MD 20785
Requested Notices

▪ **Southeastern University**

Cheryl Price
(202) 478-8223
501 I St. SW
Washington, DC 20024
Requested Notices

▪ **St. Luke's House Back to Work Program**

Dave Kokoski
(301) 493-4200
6040 Southport Dr.
Bethesda, MD 20814
Requested Notices

▪ **University of the District of Columbia**

Tori Hawkins
(202) 274-6251
4200 Connecticut Ave. NE
Washington, DC 20008
Requested Notices

▪ **Washington Post**

Carol Winn
(202) 334-4100
1150 15th Street, NW
Washington, DC 20017

▪ **Women Empowered Against Violence, Inc.**

Jennifer Matel
(202) 459-9550
1111 16th St. NW
Washington, DC 20036
Requested Notices

▪ **Women in Film and Video**

Meghann Devine
(202) 429-WIFV
1919 M St. NW
Suite 225
Washington, DC 20036
Requested Notices

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: _____ WRC-TV _____

Job Title: _____ Sr. Producer _____

Date Job Filled: _____ 10/04/04 _____

Recruitment Source

That Referred

Ultimate Hire: _____ Internal _____

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
See List				

(ATTACH ADDITIONAL SHEETS AS NEEDED)

- **American Federation of Television and Recording Artists**
George Wright
(301) 657-2560
4340 East-West Hwy.
Suite 204
Bethesda, MD 20814
Requested Notices
- **America's Job Bank and The D.C. Dept. of Employment Services**
(Both Under Federal "Career One-Stop" Umbrella)
Roosevelt Bland
202.576.3085
1500 Franklin St. NE
Washington, DC 20018
Requested Notices
- **Asian American Journalist Association**
Karen Swing
(415) 346-2051
1182 Market St.
Suite 320
San Francisco, CA 94102
- **Broadcast Employment Services**
Mark C. Halloway
(760) 745-8177
P.O. Box 4116
Oceanside, CA 92052
Requested Notices
- **Greater Urban League**
Ursula Higgins
(202) 265.8200
3501 14th St. NW
Washington, DC 20010
Requested Notices
- **Howard University**
Carol Dudley
(202) 806-5806
525 Bryant St. NW
Howard University
Washington, DC 20059
Requested Notices
- **ITT Technical Institute**
Darlene Jones Huckaby
(703) 440-9535
7300 Boston Blvd.
Springfield, VA 22153
Requested Notices
- **MANA**
Daisy Atonte
(202) 833-0060
1725 K St. NW
Washington, DC 20006
- **Montgomery Works**
Harri Ramtahal
(301) 519-8253
701 Russell Ave. E #205
Gaithersburg, MD 20877
Requested Notices
- **NAACP**
Nancy Bailey
(410) 486-9143
4805 Mt. Hope Dr.
Baltimore, MD 21215
Requested Notices
- **National Association of Broadcasters**
Karen Hunter
(202) 429-5300
1771 N. St. NW
Washington, DC 20036
- **National Association of Hispanic Journalists**
Leticia Salazar
(202) 662-7483
1000 National Press Building
Washington, DC 20045
- **National Gay and Lesbian Journalists Association**
Lynette Spencer
(202) 588-9888
1420 K St. NW
Suite 910
Washington, DC 20005
Requested Notices
- **National Television Academy**
Jim Hollingsworth
(202) 364-6843
9405 Russell Road
Silver Spring, MD 20910
Requested Notices
- **Native American Journalists Association**
Ron Walters
(605) 677-5282
Al Neuharth Media Center
555 No. Dakota St.

Vermillion, SD 57069

- **Organization of Chinese American Women**
(301) 907-3898
4641 Montgomery Ave.
Bethesda, MD 20814
- **St. Luke's House Back to Work Program**
Dave Kokoski
(301) 493-4200
6040 Southport Dr.
Bethesda, MD 20814
Requested Notices
- **United Black Fund**
(202) 783.9300
2500 Martin Luther King Ave., SE
Washington, DC 20020
- **US Pan Asian American Chamber of Commerce**
Cherie Chiong
(202) 378-1138
13329 18th St. NW
Washington, DC 20036

- **Washington Association of Black Journalists**
(202) 728-7527
PO Box 77130
Washington, DC 20013
- **Washington Post**
Carol Winn
(202) 334-4100
1150 15th Street, NW
Washington, DC 20017
- **Women Empowered Against Violence, Inc.**
Jennifer Matel
(202) 459-9550
1111 16th St. NW
Washington, DC 20036
Requested Notices
- **Women in Film and Video**
Meghann Devine
(202) 429-WIFV
1919 M St. NW
Suite 225
Washington, DC 20036
Requested Notices

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: _____ WRC-TV _____

Job Title: _____ Meteorologist _____

Date Job Filled: _____ 10/04/04 _____

Recruitment Source
That Referred

Ultimate Hire: _____ Employee Referral _____

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
See Attached List				

(ATTACH ADDITIONAL SHEETS AS NEEDED)

- **American Federation of Television and Radio Artists**
George Wright
(301) 657-2560
4340 East-West Hwy.
Suite 204
Bethesda, MD 20814
Requested Notices
- **American Meteorological Society**
Kelly Garvey
(617) 227-2426
1120 G St. NW
Suite 800
Washington, DC 20005
- **America's Job Bank and The D.C. Dept. of Employment Services**
(Both Under Federal "Career One-Stop" Umbrella)
Roosevelt Bland
202.576.3085
1500 Franklin St. NE
Washington, DC 20018
Requested Notices
- **Asian American Journalist Association**
Karen Swing
(415) 346-2051
1182 Market St.
Suite 320
San Francisco, CA 94102
- **Broadcast Employment Services**
Mark C. Halloway
(760) 745-8177
P.O. Box 4116
Oceanside, CA 92052
Requested Notices
- **Greater Urban League**
Ursula Higgins
(202) 265.8200
3501 14th St. NW
Washington, DC 20010
Requested Notices
- **Howard University**
Carol Dudley
(202) 806-5806
525 Bryant St. NW
Howard University
Washington, DC 20059
Requested Notices
- **ITT Technical Institute**
Darlene Jones Huckaby
(703) 440-9535
7300 Boston Blvd.
Springfield, VA 22153
Requested Notices
- **MANA**
Daisy Atonte
(202) 833-0060
1725 K St. NW
Washington, DC 20006
- **Montgomery Works**
Harri Ramtahal
(301) 519-8253
701 Russell Ave. E #205
Gaithersburg, MD 20877
Requested Notices
- **NAACP**
Nancy Bailey
(410) 486-9143
4805 Mt. Hope Dr.
Baltimore, MD 21215
Requested Notices
Requested Notices
- **National Association of Broadcasters**
Karen Hunter
(202) 429-5300
1771 N. St. NW
Washington, DC 20036
- **National Association of Hispanic Journalists**
Leticia Salazar
(202) 662-7483
1000 National Press Building
Washington, DC 20045
- **National Gay and Lesbian Journalists Association**
Lynette Spencer
(202) 588-9888
1420 K St. NW
Suite 910
Washington, DC 20005
Requested Notices
- **National Television Academy**
Jim Hollingsworth
(202) 364-6843
9405 Russell Road
Silver Spring, MD 20910
Requested Notices

- **Native American Journalists Association**
Ron Walters
(605) 677-5282
Al Neuharth Media Center
555 No. Dakota St.
Vermillion, SD 57069
- **Organization of Chinese American Women**
(301) 907-3898
4641 Montgomery Ave.
Bethesda, MD 20814
- **St. Luke's House Back to Work Program**
Dave Kokoski
(301) 493-4200
6040 Southport Dr.
Bethesda, MD 20814
Requested Notices
- **United Black Fund**
(202) 783.9300
2500 Martin Luther King Ave., SE
Washington, DC 20020
- **US Pan Asian American Chamber of Commerce**
Cherie Chiong
(202) 378-1138
- 13329 18th St. NW
Washington, DC 20036
- **Washington Association of Black Journalists**
(202) 728-7527
PO Box 77130
Washington, DC 20013
- **Washington Post**
Carol Winn
(202) 334-4100
1150 15th Street, NW
Washington, DC 20017
- **Women Empowered Against Violence, Inc.**
Jennifer Matel
(202) 459-9550
1111 16th St. NW
Washington, DC 20036
Requested Notices
- **Women in Film and Video**
Meghann Devine
(202) 429-WIFV
1919 M St. NW
Suite 225
Washington, DC 20036
Requested Notices

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: _____ WRC-TV _____

Job Title: _____ Customer Service Representative _____

Date Job Filled: _____ 10/25/04 _____

Recruitment Source
That Referred

Ultimate Hire: _____ University Referral _____

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
See List				

(ATTACH ADDITIONAL SHEETS AS NEEDED)

- **American Federation of Television and Recording Artists**
George Wright
(301) 657-2560
4340 East-West Hwy.
Suite 204
Bethesda, MD 20814
Requested Notices
- **America's Job Bank and The D.C. Dept. of Employment Services**
(Both Under Federal "Career One-Stop" Umbrella)
Roosevelt Bland
202.576.3085
1500 Franklin St. NE
Washington, DC 20018
Requested Notices
- **Asian American Journalist Association**
Karen Swing
(415) 346-2051
1182 Market St.
Suite 320
San Francisco, CA 94102
- **Broadcast Employment Services**
Mark C. Halloway
(760) 745-8177
P.O. Box 4116
Oceanside, CA 92052
Requested Notices
- **Greater Urban League**
Ursula Higgins
(202) 265.8200
3501 14th St. NW
Washington, DC 20010
Requested Notices
- **Howard University**
Carol Dudley
(202) 806-5806
525 Bryant St. NW
Howard University
Washington, DC 20059
Requested Notices
- **ITT Technical Institute**
Darlene Jones Huckaby
(703) 440-9535
7300 Boston Blvd.
Springfield, VA 22153
Requested Notices
- **MANA**
Daisy Atonte
(202) 833-0060
1725 K St. NW
Washington, DC 20006
- **Montgomery Works**
Harri Ramtahal
(301) 519-8253
701 Russell Ave. E #205
Gaithersburg, MD 20877
Requested Notices
- **NAACP**
Nancy Bailey
(410) 486-9143
4805 Mt. Hope Dr.
Baltimore, MD 21215
Requested Notices
- **National Association of Broadcasters**
Karen Hunter
(202) 429-5300
1771 N. St. NW
Washington, DC 20036
- **National Association of Hispanic Journalists**
Leticia Salazar
(202) 662-7483
1000 National Press Building
Washington, DC 20045
- **National Gay and Lesbian Journalists Association**
Lynette Spencer
(202) 588-9888
1420 K St. NW
Suite 910
Washington, DC 20005
Requested Notices
- **National Television Academy**
Jim Hollingsworth
(202) 364-6843
9405 Russell Road
Silver Spring, MD 20910
Requested Notices
- **Native American Journalist Association**
Ron Walters
(605) 677-5282
Al Neuharth Media Center
555 No. Dakota St.
Vermillion, SD 57069

- **Organization of Chinese American Women**
(301) 907-3898
4641 Montgomery Ave.
Bethesda, MD 20814
- **Spots'n Dots**
Spotsndots.com
Dai Korba
(607) 729-7295
167 Oakdale Road
Johnson City, NY 13790
Requested Notices: Sales Jobs Only
- **St. Luke's House Back to Work Program**
Dave Kokoski
(301) 493-4200
6040 Southport Dr.
Bethesda, MD 20814
Requested Notices
- **TV Week**
Eric Chasko
(323) 370-2415
6500 Wilshire Blvd.
Suite 2300
Los Angeles, CA 90048
- **United Black Fund**
(202) 783.9300
2500 Martin Luther King Ave., SE
Washington, DC 20020
- **US Pan Asian American Chamber of Commerce**
Cherie Chiong
(202) 378-1138
13329 18th St. NW
Washington, DC 20036
- **Washington Association of Black Journalists**
(202) 728-7527
PO Box 77130
Washington, DC 20013
- **Washington Post**
Carol Winn
(202) 334-4100
1150 15th Street, NW
Washington, DC 20017
- **Women Empowered Against Violence, Inc.**
Jennifer Matel
(202) 459-9550
1111 16th St. NW
Washington, DC 20036
Requested Notices
- **Women in Film and Video**
Meghann Devine
(202) 429-WIFV
1919 M St. NW
Suite 225
Washington, DC 20036
Requested Notices

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM**

(To Be Attached to Annual Public File EEO Report)

Station: _____ WRC-TV _____

Job Title: _____ Reporter _____

Date Job Filled: _____ 11/01/04 _____

Recruitment Source
That Referred

Ultimate Hire: _____ Agent Referral _____

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
No Advertising				

(ATTACH ADDITIONAL SHEETS AS NEEDED)

JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)

Station: _____ WRC-TV _____

Job Title: _____ NABET Engineer _____

Date Job Filled: _____ 11/29/04 _____

Recruitment Source

That Referred

Ultimate Hire: _____ Employee Referral _____

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
See List				

(ATTACH ADDITIONAL SHEETS AS NEEDED)

- **American Federation of Television and Radio Artists**
George Wright
(301) 657-2560
4340 East-West Hwy.
Suite 204
Bethesda, MD 20814
Requested Notices
- **America's Job Bank and The D.C. Dept. of Employment Services**
(Both Under Federal "Career One-Stop" Umbrella)
Roosevelt Bland
202.576.3085
1500 Franklin St. NE
Washington, DC 20018
Requested Notices
- **Asian American Journalist Association**
Karen Swing
(415) 346-2051
1182 Market St.
Suite 320
San Francisco, CA 94102
- **Broadcast Employment Services**
Mark C. Halloway
(760) 745-8177
P.O. Box 4116
Oceanside, CA 92052
Requested Notices
- **Greater Urban League**
Ursula Higgins
(202) 265.8200
3501 14th St. NW
Washington, DC 20010
Requested Notices
- **Howard University**
Carol Dudley
(202) 806-5806
525 Bryant St. NW
Howard University
Washington, DC 20059
Requested Notices
- **ITT Technical Institute**
Darlene Jones Huckaby
(703) 440-9535
7300 Boston Blvd.
Springfield, VA 22153
Requested Notices
- **Loudoun Workforce Resource Center**
Kelly Hartles
(703) 777-0150
102 Heritage Way, NE
Suite 200
Leesburg, VA 20176
Requested Notices
- **MANA**
Daisy Atonte
(202) 833-0060
1725 K St. NW
Washington, DC 20006
- **Montgomery Works**
Harri Ramtahal
(301) 519-8253
701 Russell Ave. E #205
Gaithersburg, MD 20877
Requested Notices
- **NAACP**
Nancy Bailey
(410) 486-9143
4805 Mt. Hope Dr.
Baltimore, MD 21215
Requested Notices
- **National Association of Broadcasters**
Karen Hunter
(202) 429-5300
1771 N. St. NW
Washington, DC 20036
- **National Association of Hispanic Journalists**
Leticia Salazar
(202) 662-7483
1000 National Press Building
Washington, DC 20045
- **National Gay and Lesbian Journalists Association**
Lynette Spencer
(202) 588-9888
1420 K St. NW
Suite 910
Washington, DC 20005
Requested Notices
- **National Television Academy**
Jim Hollingsworth
(202) 364-6843
9405 Russell Road
Silver Spring, MD 20910
Requested Notices

- **Organization of Chinese American Women**
(301) 907-3898
4641 Montgomery Ave.
Bethesda, MD 20814
- **St. Luke's House Back to Work Program**
Dave Kokoski
(301) 493-4200
6040 Southport Dr.
Bethesda, MD 20814
Requested Notices
- **United Black Fund**
(202) 783.9300
2500 Martin Luther King Ave., SE
Washington, DC 20020
- **US Pan Asian American Chamber of Commerce**
Cherie Chiong
(202) 378-1138
13329 18th St. NW
Washington, DC 20036
- **Washington Association of Black Journalists**
(202) 728-7527
PO Box 77130
Washington, DC 20013
- **Washington Post**
Carol Winn
(202) 334-4100
1150 15th Street, NW
Washington, DC 20017
- **Women Empowered Against Violence, Inc.**
Jennifer Matel
(202) 459-9550
1111 16th St. NW
Washington, DC 20036
Requested Notices
- **Women in Film and Video**
Meghann Devine
(202) 429-WIFV
1919 M St. NW
Suite 225
Washington, DC 20036
Requested Notices

JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)

Station: _____ WRC-TV _____

Job Title: _____ Chief Building Engineer _____

Date Job Filled: _____ 01/09/05 _____

Recruitment Source
That Referred

Ultimate Hire: _____ Internal _____

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
See Attached				

(ATTACH ADDITIONAL SHEETS AS NEEDED)

- **American Federation of Television and Radio Artists**
George Wright
(301) 657-2560
4340 East-West Hwy.
Suite 204
Bethesda, MD 20814
Requested Notices
- **American University**
Francine Blume
(202) 885-1806
4400 Massachusetts Ave. NW
Washington, DC 20016
Requested Notices
- **America's Job Bank (ajb.org) and The D.C. Dept. of Employment Services**
(Both Under Federal "Career One-Stop" Umbrella)
Roosevelt Bland
202.576.3085
Franklin St. One-Stop Career Center
1500 Franklin St. NE
Washington, DC 20018
Requested Notices
- **Bowie State University**
Dale O'Neal
(301) 860-4000
14000 Jericho Park Rd.
Bowie, MD 20715
Requested Notices
- **Broadcast Employment Services**
Mark C. Hallway
(760) 745-8177
P.O. Box 4116
Oceanside, CA 92052
Requested Notices
- **The Catholic University of America**
Alan Goodman
(202) 319-5623
620 Michigan Ave. NE
Washington, DC 20064
Requested Notices
- **George Mason University**
Elizabeth Heyerdahl
(703) 993.2370
Mail Stop 3B6
4400 University Dr.
Fairfax, VA 22030
Requested Notices
- **George Washington University**
Rebecca Donahue
(202) 994-6495
1922 F St. NW
Washington, DC 20052
Requested Notices
- **Greater Urban League**
Ursula Higgins
(202) 265.8200
3501 14th St. NW
Washington, DC 20010
Requested Notices
- **Hampton University**
Andre Ledoux
(757) 727-5000
Hampton, VA 23668
Requested Notices
- **Howard University**
Carol Dudley
(202) 806-5806
525 Bryant St. NW
Howard University
Washington, DC 20059
Requested Notices
- **International Union of Operating Engineers**
(202) 429-9100
1125 17th St. NW
Washington, DC 20036
- **ITT Technical Institute**
Darlene Jones Huckaby
(703) 440-9535
7300 Boston Blvd.
Springfield, VA 22153
Requested Notices
- **JOBS! Ministry Career Resource Center**
Jack Dunlap
(703) 536-9068
100 A East Fairfax St.
Falls Church, VA 22046
Requested Notices
- **Loudoun Workforce Resource Center**
Kelly Hartles
(703) 777-0150

102 Heritage Way, NE
Suite 200
Leesburg, VA 20176
Requested Notices

- **Marymount University**
Lillian Bisson
(703) 284-1563
2807 N Glebe Rd.
Arlington, VA 22207
Requested Notices

- **Montgomery Works**
Harri Ramtahal
(301) 519-8253
701 Russell Ave. E #205
Gaithersburg, MD 20877
Requested Notices

- **Morgan State University**
Garrya Hatton
(443) 885-4569
1700 E Cold Spring Lane
Baltimore, MD 21251
Requested Notices

- **NAACP**
Nancy Bailey
(410) 486-9143
4805 Mt. Hope Dr.
Baltimore, MD 21215
Requested Notices

- **National Gay and Lesbian Journalists Association**
Lynette Spencer
(202) 588-9888
1420 K St. NW
Suite 910
Washington, DC 20005
Requested Notices

- **Prince George's Workforce Development**
Burt Oliver
(301) 386-5522
1802 Brightseat Rd.

Landover, MD 20785
Requested Notices

- **Southeastern University**
Cheryl Price
(202) 478-8223
501 I St. SW
Washington, DC 20024
Requested Notices

- **St. Luke's House Back to Work Program**
Dave Kokoski
(301) 493-4200
6040 Southport Dr.
Bethesda, MD 20814
Requested Notices

- **University of the District of Columbia**
Tori Hawkins
(202) 274-6251
4200 Connecticut Ave. NE
Washington, DC 20008
Requested Notices

- **Washington Post**
Carol Winn
(202) 334-4100
1150 15th Street, NW
Washington, DC 20017

- **Women Empowered Against Violence, Inc.**
Jennifer Matel
(202) 459-9550
1111 16th St. NW
Washington, DC 20036
Requested Notices

- **Women in Film and Video**
Meghann Devine
(202) 429-WIFV
1919 M St. NW
Suite 225
Washington, DC 20036
Requested Notices

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: _____ WRC-TV _____

Job Title: _____ Local Sales Manager _____

Date Job Filled: _____ 1/3/05 _____

Recruitment Source
That Referred

Ultimate Hire: _____ Internal _____

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
See List				

(ATTACH ADDITIONAL SHEETS AS NEEDED)

- **American Federation of Television and Radio Artists**
George Wright
(301) 657-2560
4340 East-West Hwy.
Suite 204
Bethesda, MD 20814
Requested Notices
- **American University**
Francine Blume
(202) 885-1806
4400 Massachusetts Ave. NW
Washington, DC 20016
Requested Notices
- **America's Job Bank and The D.C. Dept. of Employment Services**
(Both Under Federal "Career One-Stop" Umbrella)
Roosevelt Bland
202.576.3085
1500 Franklin St. NE
Washington, DC 20018
Requested Notices
- **Bowie State University**
Dale O'Neal
(301) 860-4000
14000 Jericho Park Rd.
Bowie, MD 20715
Requested Notices
- **Broadcast Employment Services**
Mark C. Halloway
(760) 745-8177
P.O. Box 4116
Oceanside, CA 92052
Requested Notices
- **The Catholic University of America**
Alan Goodman
(202) 319-5623
620 Michigan Ave. NE
Washington, DC 20064
Requested Notices
- **George Mason University**
Elizabeth Heyerdahl
(703) 993.2370
Mail Stop 3B6
4400 University Dr.
Fairfax, VA 22030
Requested Notices
- **George Washington University**
Rebecca Donahue
(202) 994-6495
1922 F St. NW
Washington, DC 20052
Requested Notices
- **Greater Urban League**
Ursula Higgins
(202) 265.8200
3501 14th St. NW
Washington, DC 20010
Requested Notices
- **Hampton University**
Andre Ledoux
(757) 727-5000
Hampton, VA 23668
Requested Notices
- **Howard University**
Carol Dudley
(202) 806-5806
525 Bryant St. NW
Howard University
Washington, DC 20059
Requested Notices
- **ITT Technical Institute**
Darlene Jones Huckaby
(703) 440-9535
7300 Boston Blvd.
Springfield, VA 22153
Requested Notices
- **JOBS! Ministry Career Resource Center**
Jack Dunlap
(703) 536-9068
100 A East Fairfax St.
Falls Church, VA 22046
Requested Notices
- **Loudoun Workforce Resource Center**
Kelly Hartles
(703) 777-0150
102 Heritage Way, NE
Suite 200
Leesburg, VA 20176
Requested Notices
- **Marymount University**
Lillian Bisson

(703) 284-1563
2807 N Glebe Rd.
Arlington, VA 22207
Requested Notices

▪ **Montgomery Works**

Harri Ramtahal
(301) 519-8253
701 Russell Ave. E #205
Gaithersburg, MD 20877
Requested Notices

▪ **Morgan State University**

Garrya Hatton
(443) 885-4569
1700 E Cold Spring Lane
Baltimore, MD 21251
Requested Notices

▪ **NAACP**

Nancy Bailey
(410) 486-9143
4805 Mt. Hope Dr.
Baltimore, MD 21215
Requested Notices

▪ **National Gay and Lesbian Journalists Association**

Lynette Spencer
(202) 588-9888
1420 K St. NW
Suite 910
Washington, DC 20005
Requested Notices

▪ **Prince George's Workforce Development**

Burt Oliver
(301) 386-5522
1802 Brightseat Rd.
Landover, MD 20785
Requested Notices

▪ **Promax & BDA**

(310) 788-7600
9000 W Sunset Blvd.
Suite 900
Los Angeles, CA 90069

▪ **Southeastern University**

Cheryl Price
(202) 478-8223
501 I St. SW
Washington, DC 20024
Requested Notices

▪ **Spots'n Dots**

Dai Korba
(607) 729-7295
167 Oakdale Rd.
Johnson City, NY 13790
Requested Notices: Sales Jobs Only

▪ **St. Luke's House Back to Work Program**

Dave Kokoski
(301) 493-4200
6040 Southport Dr.
Bethesda, MD 20814
Requested Notices

▪ **University of the District of Columbia**

Tori Hawkins
(202) 274-6251
4200 Connecticut Ave. NE
Washington, DC 20008
Requested Notices

▪ **Washington Post**

Carol Winn
(202) 334-4100
1150 15th Street, NW
Washington, DC 20017

▪ **Women Empowered Against Violence, Inc.**

Jennifer Matel
(202) 459-9550
1111 16th St. NW
Washington, DC 20036
Requested Notices

▪ **Women in Film and Video**

Meghann Devine
(202) 429-WIFV
1919 M St. NW
Suite 225
Washington, DC 20036
Requested Notices

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: _____ WRC-TV _____

Job Title: _____ Producer _____

Date Job Filled: _____ 01/21/05 _____

Recruitment Source
That Referred

Ultimate Hire: _____ Internal _____

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
See List				

(ATTACH ADDITIONAL SHEETS AS NEEDED)

- **American Federation of Television and Radio Artists**
George Wright
(301) 657-2560
4340 East-West Hwy.
Suite 204
Bethesda, MD 20814
Requested Notices
- **America's Job Bank and The D.C. Dept. of Employment Services**
(Both Under Federal "Career One-Stop" Umbrella)
Roosevelt Bland
202.576.3085
1500 Franklin St. NE
Washington, DC 20018
Requested Notices
- **Asian American Journalist Association**
Karen Swing
(415) 346-2051
1182 Market St.
Suite 320
San Francisco, CA 94102
- **Bowie State University**
Dale O'Neal
(301) 860-4000
14000 Jericho Park Rd.
Bowie, MD 20715
Requested Notices
- **Broadcast Employment Services**
Mark C. Halloway
(760) 745-8177
P.O. Box 4116
Oceanside, CA 92052
Requested Notices
- **The Catholic University of America**
Alan Goodman
(202) 319-5623
620 Michigan Ave. NE
Washington, DC 20064
Requested Notices
- **Gaullaudet University**
(202) 651-5355
800 FL Ave. NE
Washington, DC 20002
- **George Mason University**
Elizabeth Heyerdahl
(703) 993.2370
Mail Stop 3B6
4400 University Dr.
Fairfax, VA 22030
Requested Notices
- **George Washington University**
Rebecca Donahue
(202) 994-6495
1922 F St. NW
Washington, DC 20052
Requested Notices
- **Georgetown University**
Jay Liwanag
(202) 687-2510
One Leavey Center
Box 57086
Washington, DC 20057
- **Greater Urban League**
Ursula Higgins
(202) 265.8200
3501 14th St. NW
Washington, DC 20010
Requested Notices
- **Hampton University**
Andre Ledoux
(757) 727-5000
Hampton, VA 23668
Requested Notices
- **Howard University**
Carol Dudley
(202) 806-5806
525 Bryant St. NW
Howard University
Washington, DC 20059
Requested Notices
- **ITT Technical Institute**
Darlene Jones Huckaby
(703) 440-9535
7300 Boston Blvd.
Springfield, VA 22153
Requested Notices
- **JOBS! Ministry Career Resource Center**
Jack Dunlap
(703) 536-9068
100 A East Fairfax St.
Falls Church, VA 22046

Requested Notices

- **Loudoun Workforce Resource Center**
Kelly Hartles
(703) 777-0150
102 Heritage Way, NE
Suite 200
Leesburg, VA 20176
Requested Notices
- **MANA**
Daisy Atonte
(202) 833-0060
1725 K St. NW
Washington, DC 20006
- **Marymount University**
Lillian Bisson
(703) 284-1563
2807 N Glebe Rd.
Arlington, VA 22207
Requested Notices
- **Montgomery Works**
Harri Ramtahal
(301) 519-8253
701 Russell Ave. E #205
Gaithersburg, MD 20877
Requested Notices
- **Morgan State University**
Garra Hatton
(443) 885-4569
1700 E Cold Spring Lane
Baltimore, MD 21251
Requested Notices
- **NAACP**
Nancy Bailey
(410) 486-9143
4805 Mt. Hope Dr.
Baltimore, MD 21215
Requested Notices
- **National Association of Broadcasters**
Karen Hunter
(202) 429-5300
1771 N. St. NW
Washington, DC 20036
- **National Association of Hispanic Journalists**
Leticia Salazar
(202) 662-7483
1000 National Press Building
Washington, DC 20045
- **National Gay and Lesbian Journalists Association**
Lynette Spencer
(202) 588-9888
1420 K St. NW
Suite 910
Washington, DC 20005
- **National Television Academy**
Jim Hollingsworth
(202) 364-6843
9405 Russell Road
Silver Spring, MD 20910
Requested Notices
- **Organization of Chinese American Women**
(301) 907-3898
4641 Montgomery Ave.
Bethesda, MD 20814
- **Prince George's Workforce Development**
Burt Oliver
(301) 386-5522
1802 Brightseat Rd.
Landover, MD 20785
Requested Notices
- **Southeastern University**
Cheryl Price
(202) 478-8223
501 I St. SW
Washington, DC 20024
Requested Notices
- **St. Luke's House Back to Work Program**
Dave Kokoski
(301) 493-4200
6040 Southport Dr.
Bethesda, MD 20814
Requested Notices
- **Trinity University**
Heather Petrelli
(202) 884-9636
125 Michigan Ave. NE
Washington, DC 20017
- **United Black Fund**
(202) 783.9300
2500 Martin Luther King Ave., SE
Washington, DC 20020
- **US Pan Asian American Chamber of Commerce**

Cherie Chiong
(202) 378-1138
13329 18th St. NW
Washington, DC 20036

- **University of the District of Columbia**
Tori Hawkins
(202) 274-6251
4200 Connecticut Ave. NE
Washington, DC 20008
Requested Notices
- **Washington Association of Black Journalists**
(202) 728-7527
PO Box 77130
Washington, DC 20013
- **Washington Post**
Carol Winn

(202) 334-4100
1150 15th Street, NW
Washington, DC 20017

- **Women Empowered Against Violence, Inc.**
Jennifer Matel
(202) 459-9550
1111 16th St. NW
Washington, DC 20036
Requested Notices
- **Women in Film and Video**
Meghann Devine
(202) 429-WIFV
1919 M St. NW
Suite 225
Washington, DC 20036
Requested Notices

JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)

Station: _____ WRC-TV _____

Job Title: _____ Producer _____

Date Job Filled: _____ 03/12/05 _____

Recruitment Source
That Referred

Ultimate Hire: _____ Internal _____

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
See List				

(ATTACH ADDITIONAL SHEETS AS NEEDED)

- **American Federation of Television and Radio Artists**
George Wright
(301) 657-2560
4340 East-West Hwy.
Suite 204
Bethesda, MD 20814
Requested Notices
- **American University**
Francine Blume
(202) 885-1806
4400 Massachusetts Ave. NW
Washington, DC 20016
Requested Notices
- **America's Job Bank and The D.C. Dept. of Employment Services**
(Both Under Federal "Career One-Stop" Umbrella)
Roosevelt Bland
202.576.3085
1500 Franklin St. NE
Washington, DC 20018
Requested Notices
- **Bowie State University**
Dale O'Neal
(301) 860-4000
14000 Jericho Park Rd.
Bowie, MD 20715
Requested Notices
- **Broadcast Employment Services**
Mark C. Halloway
(760) 745-8177
P.O. Box 4116
Oceanside, CA 92052
Requested Notices
- **The Catholic University of America**
Alan Goodman
(202) 319-5623
620 Michigan Ave. NE
Washington, DC 20064
Requested Notices
- **George Mason University**
Elizabeth Heyerdahl
(703) 993.2370
Mail Stop 3B6
4400 University Dr.
Fairfax, VA 22030
Requested Notices
- **George Washington University**
Rebecca Donahue
(202) 994-6495
1922 F St. NW
Washington, DC 20052
Requested Notices
- **Greater Urban League**
Ursula Higgins
(202) 265.8200
3501 14th St. NW
Washington, DC 20010
Requested Notices
- **Hampton University**
Andre Ledoux
(757) 727-5000
Hampton, VA 23668
Requested Notices
- **Howard University**
Carol Dudley
(202) 806-5806
525 Bryant St. NW
Howard University
Washington, DC 20059
Requested Notices
- **International Union of Operating Engineers**
(202) 429-9100
1125 17th St. NW
Washington, DC 20036
- **ITT Technical Institute**
Darlene Jones Huckaby
(703) 440-9535
7300 Boston Blvd.
Springfield, VA 22153
Requested Notices
- **JOBS! Ministry Career Resource Center**
Jack Dunlap
(703) 536-9068
100 A East Fairfax St.
Falls Church, VA 22046
Requested Notices
- **Loudoun Workforce Resource Center**
Kelly Hartles
(703) 777-0150
102 Heritage Way, NE
Suite 200

Leesburg, VA 20176
Requested Notices

- **Marymount University**
Lillian Bisson
(703) 284-1563
2807 N Glebe Rd.
Arlington, VA 22207
Requested Notices

- **Medialine**
Mark Shilstone
(800) 237-8073
P.O. Box 51909
Pacific Grove, CA 93950
Requested Notices

- **Montgomery Works**
Harri Ramtahal
(301) 519-8253
701 Russell Ave. E #205
Gaithersburg, MD 20877
Requested Notices

- **Morgan State University**
Garrya Hatton
(443) 885-4569
1700 E Cold Spring Lane
Baltimore, MD 21251
Requested Notices

- **NAACP**
Nancy Bailey
(410) 486-9143
4805 Mt. Hope Dr.
Baltimore, MD 21215
Requested Notices

- **National Gay and Lesbian Journalists Association**
Lynette Spencer
(202) 588-9888
1420 K St. NW
Suite 910
Washington, DC 20005
Requested Notices

- **National Television Academy**
Jim Hollingsworth
(202) 364-6843
9405 Russell Road
Silver Spring, MD 20910
Requested Notices

- **Prince George's Workforce Development**

Burt Oliver
(301) 386-5522
1802 Brightseat Rd.
Landover, MD 20785
Requested Notices

- **Promax & BDA**
(310) 788-7600
9000 W Sunset Blvd.
Suite 900
Los Angeles, CA 90069

- **Southeastern University**
Cheryl Price
(202) 478-8223
501 I St. SW
Washington, DC 20024
Requested Notices

- **St. Luke's House Back to Work Program**
Dave Kokoski
(301) 493-4200
6040 Southport Dr.
Bethesda, MD 20814
Requested Notices

- **University of the District of Columbia**
Tori Hawkins
(202) 274-6251
4200 Connecticut Ave. NE
Washington, DC 20008
Requested Notices

- **Washington Post**
Carol Winn
(202) 334-4100
1150 15th Street, NW
Washington, DC 20017

- **Women Empowered Against Violence, Inc.**
Jennifer Matel
(202) 459-9550
1111 16th St. NW
Washington, DC 20036
Requested Notices

- **Women in Film and Video**
Meghann Devine
(202) 429-WIFV
1919 M St. NW
Suite 225
Washington, DC 20036
Requested Notices

JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)

Station: _____ WRC-TV _____

Job Title: _____ Building Engineer _____

Date Job Filled: _____ 03/21/05 _____

Recruitment Source

That Referred

Ultimate Hire: _____ International Union of Operating Engineers _____

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
See List				

(ATTACH ADDITIONAL SHEETS AS NEEDED)

- **American Federation of Television and Radio Artists**
 George Wright
 (301) 657-2560
 4340 East-West Hwy.
 Suite 204
 Bethesda, MD 20814
 Requested Notices
- **American University**
 Francine Blume
 (202) 885-1806
 4400 Massachusetts Ave. NW
 Washington, DC 20016
 Requested Notices
- **America's Job Bank and The D.C. Dept. of Employment Services**
 (Both Under Federal "Career One-Stop" Umbrella)
 Roosevelt Bland
 202.576.3085
 1500 Franklin St. NE
 Washington, DC 20018
 Requested Notices
- **Bowie State University**
 Dale O'Neal
 (301) 860-4000
 14000 Jericho Park Rd.
 Bowie, MD 20715
 Requested Notices
- **Broadcast Employment Services**
 Mark C. Halloway
 (760) 745-8177
 P.O. Box 4116
 Oceanside, CA 92052
 Requested Notices
- **The Catholic University of America**
 Alan Goodman
 (202) 319-5623
 620 Michigan Ave. NE
 Washington, DC 20064
 Requested Notices
- **George Mason University**
 Elizabeth Heyerdahl
 (703) 993.2370
 Mail Stop 3B6
 4400 University Dr.
 Fairfax, VA 22030
 Requested Notices
- **George Washington University**
 Rebecca Donahue
 (202) 994-6495
 1922 F St. NW
 Washington, DC 20052
 Requested Notices
- **Greater Urban League**
 Ursula Higgins
 (202) 265.8200
 3501 14th St. NW
 Washington, DC 20010
 Requested Notices
- **Hampton University**
 Andre Ledoux
 (757) 727-5000
 Hampton, VA 23668
 Requested Notices
- **Howard University**
 Carol Dudley
 (202) 806-5806
 525 Bryant St. NW
 Howard University
 Washington, DC 20059
 Requested Notices
- **International Union of Operating Engineers**
 (202) 429-9100
 1125 17th St. NW
 Washington, DC 20036
- **ITT Technical Institute**
 Darlene Jones Huckaby
 (703) 440-9535
 7300 Boston Blvd.
 Springfield, VA 22153
 Requested Notices
- **JOBS! Ministry Career Resource Center**
 Jack Dunlap
 (703) 536-9068
 100 A East Fairfax St.
 Falls Church, VA 22046
 Requested Notices
- **Loudoun Workforce Resource Center**
 Kelly Hartles
 (703) 777-0150
 102 Heritage Way, NE
 Suite 200
 Leesburg, VA 20176
 Requested Notices
- **Marymount University**
 Lillian Bisson

- (703) 284-1563
2807 N Glebe Rd.
Arlington, VA 22207
Requested Notices
- **Montgomery Works**
Harri Ramtahal
(301) 519-8253
701 Russell Ave. E #205
Gaithersburg, MD 20877
Requested Notices
 - **Morgan State University**
Garrya Hatton
(443) 885-4569
1700 E Cold Spring Lane
Baltimore, MD 21251
Requested Notices
 - **NAACP**
Nancy Bailey
(410) 486-9143
4805 Mt. Hope Dr.
Baltimore, MD 21215
Requested Notices
 - **National Gay and Lesbian Journalists Association**
Lynette Spencer
(202) 588-9888
1420 K St. NW
Suite 910
Washington, DC 20005
Requested Notices
 - **Prince George's Workforce Development**
Burt Oliver
(301) 386-5522
1802 Brightseat Rd.
Landover, MD 20785
Requested Notices
 - **Southeastern University**
Cheryl Price
(202) 478-8223
501 I St. SW
Washington, DC 20024
Requested Notices
 - **St. Luke's House Back to Work Program**
Dave Kokoski
(301) 493-4200
6040 Southport Dr.
Bethesda, MD 20814
Requested Notices
 - **University of the District of Columbia**
Tori Hawkins
(202) 274-6251
4200 Connecticut Ave. NE
Washington, DC 20008
Requested Notices
 - **Washington Post**
Carol Winn
(202) 334-4100
1150 15th Street, NW
Washington, DC 20017
 - **Women Empowered Against Violence, Inc.**
Jennifer Matel
(202) 459-9550
1111 16th St. NW
Washington, DC 20036
Requested Notices
 - **Women in Film and Video**
Meghann Devine
(202) 429-WIFV
1919 M St. NW
Suite 225
Washington, DC 20036
Requested Notices

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: _____ WRC-TV _____

Job Title: _____ Account Manager _____

Date Job Filled: _____ 05/23//05 _____

Recruitment Source

That Referred

Ultimate Hire: _____ Employee Referral _____

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
See List				

(ATTACH ADDITIONAL SHEETS AS NEEDED)

- **American Federation of Television and Radio Artists**
George Wright
(301) 657-2560
4340 East-West Hwy.
Suite 204
Bethesda, MD 20814
Requested Notices
- **American University**
Francine Blume
(202) 885-1806
4400 Massachusetts Ave. NW
Washington, DC 20016
Requested Notices
- **America's Job Bank and The D.C. Dept. of Employment Services**
(Both Under Federal "Career One-Stop" Umbrella)
Roosevelt Bland
202.576.3085
1500 Franklin St. NE
Washington, DC 20018
Requested Notices
- **Bowie State University**
Dale O'Neal
(301) 860-4000
14000 Jericho Park Rd.
Bowie, MD 20715
Requested Notices
- **Broadcast Employment Services**
Mark C. Halloway
(760) 745-8177
P.O. Box 4116
Oceanside, CA 92052
Requested Notices
- **The Catholic University of America**
Alan Goodman
(202) 319-5623
620 Michigan Ave. NE
Washington, DC 20064
Requested Notices
- **George Mason University**
Elizabeth Heyerdahl
(703) 993.2370
Mail Stop 3B6
4400 University Dr.
Fairfax, VA 22030
Requested Notices
- **George Washington University**
Rebecca Donahue
(202) 994-6495
1922 F St. NW
Washington, DC 20052
Requested Notices
- **Greater Urban League**
Ursula Higgins
(202) 265.8200
3501 14th St. NW
Washington, DC 20010
Requested Notices
- **Hampton University**
Andre Ledoux
(757) 727-5000
Hampton, VA 23668
Requested Notices
- **Howard University**
Carol Dudley
(202) 806-5806
525 Bryant St. NW
Howard University
Washington, DC 20059
Requested Notices
- **International Union of Operating Engineers**
(202) 429-9100
1125 17th St. NW
Washington, DC 20036
- **ITT Technical Institute**
Darlene Jones Huckaby
(703) 440-9535
7300 Boston Blvd.
Springfield, VA 22153
Requested Notices
- **JOBS! Ministry Career Resource Center**
Jack Dunlap
(703) 536-9068
100 A East Fairfax St.
Falls Church, VA 22046
Requested Notices
- **Loudoun Workforce Resource Center**
Kelly Hartles
(703) 777-0150
102 Heritage Way, NE
Suite 200
Leesburg, VA 20176
Requested Notices

- **Marymount University**
Lillian Bisson
(703) 284-1563
2807 N Glebe Rd.
Arlington, VA 22207
Requested Notices
- **Medialine**
Mark Shilstone
(800) 237-8073
P.O. Box 51909
Pacific Grove, CA 93950
Requested Notices
- **Montgomery Works**
Harri Ramtahal
(301) 519-8253
701 Russell Ave. E #205
Gaithersburg, MD 20877
Requested Notices
- **Morgan State University**
Garrya Hatton
(443) 885-4569
1700 E Cold Spring Lane
Baltimore, MD 21251
Requested Notices
- **NAACP**
Nancy Bailey
(410) 486-9143
4805 Mt. Hope Dr.
Baltimore, MD 21215
Requested Notices
- **National Gay and Lesbian Journalists Association**
Lynette Spencer
(202) 588-9888
1420 K St. NW
Suite 910
Washington, DC 20005
Requested Notices
- **National Television Academy**
Jim Hollingsworth
(202) 364-6843
9405 Russell Road
Silver Spring, MD 20910
Requested Notices
- **Prince George's Workforce Development**
Burt Oliver
(301) 386-5522
1802 Brightseat Rd.
Landover, MD 20785
Requested Notices
- **Southeastern University**
Cheryl Price
(202) 478-8223
501 I St. SW
Washington, DC 20024
Requested Notices
- **Spots'n Dots**
Dai Korba
(607) 729-7295
167 Oakdale Road
Johnson City, NY 13790
Requested Notices: Sales Jobs Only
- **St. Luke's House Back to Work Program**
Dave Kokoski
(301) 493-4200
6040 Southport Dr.
Bethesda, MD 20814
Requested Notices
- **University of the District of Columbia**
Tori Hawkins
(202) 274-6251
4200 Connecticut Ave. NE
Washington, DC 20008
Requested Notices
- **Washington Post**
Carol Winn
(202) 334-4100
1150 15th Street, NW
Washington, DC 20017
- **Women Empowered Against Violence, Inc.**
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